

# Gisborne Church of Christ

**a people pursuing encounter with God and relationship with others**



## Ministry Team Leader Profile 2021

**connection | encounter | inclusion | impact | flexibility**



## **Ministry Team Leader**

We are ready to engage in a season of transformational growth, building on the existing strengths embedded in our core values, by experimenting with ways of interfacing with our changing culture, and exploring opportunities for deepening Holy Spirit engagement in all areas of life and ministry.

The Ministry Team Leader holds the senior ministry role in our church and will be a key facilitator in this process. The role descriptor reflects the leadership approach needed for our preferred future, as we set about taking our next steps as 'a people pursuing encounter with God and relationship with others'.

We are seeking a person to fill this role who i) is fully committed to a continuous and intimate walk with God as their loving Father, ii) consistently makes this relationship the source of their life and ministry, and iii) can facilitate our journey into the preferred future outlined in our Church Profile, which features shared and empowering leadership, small group participation, increasing Holy Spirit engagement and adaptive community outreach.

### **Responsibilities:**

The role covers the following areas of responsibility, to be fulfilled through a combination of personal action and intentional delegation to others as appropriate:

#### Motivating and Empowering

- facilitate transformation by i) leading responses to our adaptive challenges, ii) maintaining trust and integrity, and iii) nurturing our existing organisation.
- model and develop empowering and inclusive leadership throughout the organisation.
- guide a collaborative process of discerning, reviewing, and implementing vision and strategies that further our desire to be 'a people pursuing encounter with God and relationship with others'.
- encourage our congregation to explore new ways of establishing and nurturing connections in the local community, and initiating outreach.

#### Equipping and Training

- support team-based outreach, discipling, and caring ministries and develop leaders according to need and opportunity.
- connect with ministry area leaders to ensure ongoing resourcing and encouragement.
- work with staff and volunteer leaders to develop flexible and adaptive small group ministries as places of pastoral care, personal growth, supporting relationships, mission, and ministry of the Spirit, and encourage church-wide participation.
- facilitate the discovery and exercise of spiritual gifts and promote gift-oriented ministry.
- introduce a discipleship strategy for equipping the congregation for life and ministry.
- facilitate preaching and teaching, providing widespread opportunity, and developing these gifts in emerging leaders.

#### Organizing and Facilitating

- facilitate communication between the Oversight, Administration and Ministry teams, and ensure clear and effective communication throughout the organisation.

- work with the worship team and others to provide Spirit-led worship services.
- ensure a strategy is in place for introducing others to faith and the life of the church.
- support pastoral staff and volunteers in providing spiritual and physical care, including visitation where appropriate.
- ensure satisfactory support occurs in crisis situations, including referral to others where appropriate.
- take interest in the lives of members and develop personal connections as appropriate.
- nurture a sense of community expressed in loving relationships.
- be responsible for baby dedications, baptisms, weddings, and funerals.

#### **Leadership Structure:**

Overall Leadership is vested in the Oversight Team, comprising the Ministry Team Leader and Elders, and is responsible for spiritual leadership, teaching, and care. The Administration team is appointed by, and accountable to, the Oversight Team and manages finances, property, and correspondence, delegating some matters to employed and volunteer staff. The Ministry Team comprising associate ministers and staff is led by the Ministry Team Leader.

#### **Accountability:**

The Ministry Team Leader is accountable to the Oversight Team for fulfilling his/her responsibilities according to an agreed position description and an annual review process. The Ministry Team Leader is expected to maintain CCVT Accreditation and abide by the CCVT Code of Ethics, and to have an external CCVT approved supervisor.

#### **Remuneration:**

Hours are negotiable from 0.8 to full time, and will be remunerated according to CCVT recommendations.

#### **Further Information**

To find out more about Gisborne Church of Christ please refer to our accompanying [Church Profile Document](#), and explore our website at [www.gcofc.org.au](http://www.gcofc.org.au).

#### **Applications**

To apply for this position please forward a letter outlining your interest and suitability for this role, your ministry resumé addressing relevant training and experience, and the contact details of three referees to CCVT Communities Team Leader Michael Vanderree via [mvanderree@churchesofchrist.org.au](mailto:mvanderree@churchesofchrist.org.au).

#### **Gisborne Church of Christ**

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