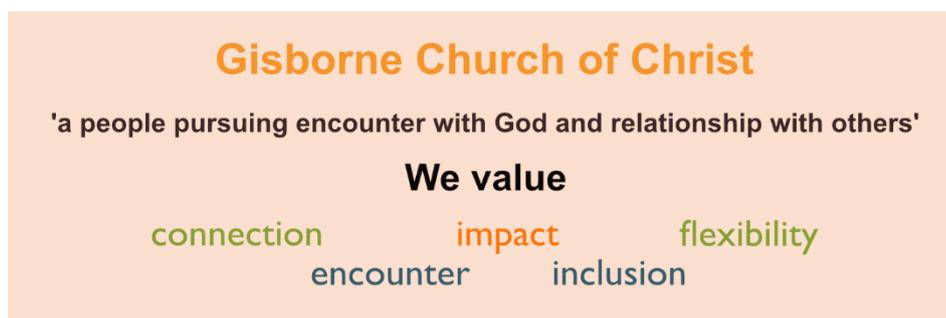




**GISBORNE CHURCH OF CHRIST**  
**2021 ANNUAL REPORT**  
27-02-2022



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## Minutes of Gisborne Church of Christ AGM, February 28th, 2021

### In attendance:

Jennifer Krietemeyer, Merren Stockdale, Julie Frearson, John Frearson, Lucy Gasch, Peter Gasch, Liz Gasch, William McCallum, Mark Leach, Renee Leach, Monique Leach, Joshua Leach, Grace Walker, Cameron Inglis, Kate Killick, Mark Inglis, Morris Keane, Debra Keane, Naomi Keane, Catriona Woods, Rod Gordon, Fiona Gordon, Archer Gordon, David Gallus, Graeme Crichton, Jean Lobb, Malcolm Lobb, Tamara Yeend, Paul Yeend, Scott Murray, Leonie Murray, Neil MacDonald, Jill MacDonald, Lorraine Theel, Kelvin Cannon, Michelle Cannon, Kerry Mueller, Sandra Turnbull, Joe Turnbull, Greg Spencer, Jennifer Spencer, Marg Huggins, Marc Huggins, Jude Walker

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Marc Huggins welcomed all to the meeting.  
Mark Leach opened the meeting in prayer.

### Apologies:

Jean and John Randles, Jen and Cam Forrest, Cam Woods, Clare and John Martin, Jacqui Crichton, Sandra Inglis, Stephanie and Amy Leach. Nicky Gallus

### Minutes of 2020 AGM

**Comments** – None

**Business Arising** – None

**Acceptance of the 2020 AGM Minutes** – **Moved:** Graeme Crichton    **Seconded:** Paul Yeend    **Passed**

### Reports

Agreed to vote at the end of reports, rather than accepting reports individually.

### **Oversight**

**A Team** – Neil thanked Greg Spencer for his service to the team. Marc asked for people to pray about becoming a volunteer to fill the vacancy.

**Worship** - A word of encouragement by Sandra Turnbull

**Scouts** – John Frearson advised that construction of the new building is due to commence in April.

**Untitled Youth** – Naomi Keane advised that the Dudes have merged into Untitled Youth. Thanks were given to Theo McCoy and Emily Keane for their work with the Dudes.

**Missions** – Sandra Turnbull asked people to pray about joining the Missions Team as there will be a vacancy shortly.

**Residential Aged Care** – Jean Randles invited people to join the team.

**Community Garden** – Jude spoke about the mix of people that are involved in the Community Garden, there is a lot of joy, passion and plenty of kale.

**VCCEM** – Thankfully it has been a quiet summer, no emergencies to report.

### **Finance**

Marc Huggins advised we have had a bumper year for two reasons:

- Although it was sad that we qualified for Job-keeper, the fact that we did meant we received significant government funds.
- We have been blessed by peoples' commitment and giving – we almost came in on budget.

As a result, we have an extra \$100k in our account. Job-keeper paid almost half of our salaries.

**COMMENTS**

**Catriona Woods** – Confirming, we qualify because we had a loss of hire of facilities.

**Julie Frearson** – Thanks to Marc for the presentation of the budget – it was easy to decipher.

**Jenny Forrest** – How positive the reports are considering the year we've had

**Malcolm Lobb** – What is the cleaning fee of \$540? Marc advised it was a negotiated \$100 per week cleaning fee paid by GDA (Gisborne Dance Academy) and was less than expected due to the reduction in hours used. It shows as income but it actually meets costs.

**Julie Frearson** – Are GDA coming back? Marc advised yes, that Kate is talking with them about this year.

**Tamara Yeend** – Giving was quite consistent, the drop in venue hire was the reason for qualifying for government subsidies.

**Moved:** Julie Frearson

**Seconded:** Mark Leach

**Passed**

Marc Huggins thanked all those who lead and work in ministries.

**Moved:** Marc Huggins

**Seconded:** Jude Walker

**Passed**

**2021 Proposed Budget**

Marc Huggins presented the proposed budget, advising that it called for a 4% increased against 2020 budget.

The hours for the GDA usage will be lower – thus a reduction in income, yet an increase in costs.

Salaries are unknown at this stage, the office hours have been increased to take up the work hours of the minister, therefore the salaries budget has been left the same as last year.

**COMMENTS**

**Fiona Gordon** - asked regarding the ministries allocation, with that being one amount rather than separate amounts for each ministry. Marc responded that previously each ministry has been allocated an amount, but most did not expend it. We actually want the money to be spent – to extend the work of the ministry. Now we are allocating an 'amount' for all ministries to draw from. For expenditure up to \$100, no formal authorisation is required. For amounts over \$100, agreement from the Oversight is required. An email is an efficient way of going about getting the approval.

**2021 Budget Moved:** Rod Gordon

**Seconded:** Paul Yeend

**Passed.**

**QUESTIONS – DISCUSSION**

**Peter Gasch** – asked for an update on pastoral care position. Mark Inglis responded, saying there are discussions with CofC and they are in discussion with an individual, that there is the hope to be able to announce in 2 weeks that we have an Intentional Interim Pastor. It is hoped that the Pastor can commence in 6-8 weeks, the position is open-ended, with an expectation that the period may be 12-18 months. The role of the IIPastor is to support the Oversight in discerning future direction and to guide them through the process of getting a permanent Pastor.

**Graeme Crichton** – questioned why an Intentional Interim Pastor, should we not be taking guidance from CofC in deciding on the interim. Mark Inglis responded that the IIP will call the people to be on the Pastoral Search team.

**Michelle Canon** – Is the IIPastor under a contract. Mark Inglis advised yes, however the contract is open ended.

**Dave Gallus**- Is the contract 6m +6m + 6m.... Mark Inglis advised it's open ended

**Dave Gallus** - Fundamental purpose of the IIPastor is to take us through the steps/process to get a new permanent minister. How many days a week will the IIP work for? Mark I advised 3-4 days/week.

**Catriona Woods** – will they have less time for pastoral care and other tasks, given the main job is getting a new pastor? (Concern re less time for Pastoral Care). Mark I advised that Jude and Naomi's hours have been increased to pick up this work.

**Michelle Canon** – Are we supplying them with accommodation, fuel card etc. Mark I advised the person is not living in Gisborne but we may need to find the occasional accommodation for one or two nights as week.

**Graeme Crichton** – Our Constitution has details on getting a new minister. Why do we need to get an interim. Marc H advised that the Constitution does not specify that type of detail. Marc said he will check.

**Peter Gasch** – why do we not get an Agency to find us a new permanent Pastor, rather than the IIPastor. Mark I advised the IIPastor is qualified with experience in finding new ministers.

**Peter Gasch** – has the Oversight set parameters for this person in the interim role. Mark I responded that the process is longer as time will be invested in discerning the future direction of our church.

**Peter Gasch** - Naomi and Jude have been given extra hours – will they be able to do their tasks if they're doing the pastoral care – and the IIPastor is focused more on the finding of a new minister. Naomi clarified that the IIPastor will also take on some pastoral care tasks.

**Peter Gasch** – Concern that there is a clear understanding of the responsibilities and focus of the IIPastor, and the role of Naomi and Jude for pastoral care. We need to provide clarity to the congregation so they know who to go to.

**Fiona Gordon** – there will be some crossover of roles

**Catriona Woods** – it is important to provide clarity

**Mark Inglis** – The Oversight will take on feedback and will get back to the congregation with answers.

**Fiona Gordon** – Thanked the Oversight for their hours of work and encouraged us all to pray for them in their decision-making and to pray for their guidance.

**Jude Walker** - In addition to her role (in pastoral care), care occurs through the many other groups, the garden, etc.

**Julie Frearson** – some people may feel insecure. Paul Crother's strength was to build up people and leaders, to keep our church functioning well. We can walk ahead with security that we are not floundering – the IIPastor will lead us through the process, taking a lot of the pressure.

**Graeme Crichton** - do you think it's a good move to enter into 'instability'

**Sandra Turnbull** – affirmed the process and decision to get an IIPastor, as that means as a church, we do not become unstable.

**Josh Leach** – Reaffirmed the Oversight and their intentions for good.

**Marc Huggins** – read from the Constitution Section 7.3.2., which referred to permissions for getting a new Pastor.

**Naomi Keane** – Paul C advised that in his opinion, getting an IIPastor was a good thing for our church.

**John Frearson** – Affirmed Peter Gasch in his enquiries.

**Julie Frearson** - was giving affected by going online rather than by a plate? Mark H advised that there was no change.

**Will McCallum** – is the plate coming back? Marc H advised not if it wasn't needed. Rod Gordon advised we also save on the cost of envelopes.

Marc Huggins closed in prayer.

## Oversight 2021 Annual Report

Much like 2020; 2021 was another challenging time, one where we experienced an intense and disruptive year. Our church vision statement is, "A people pursuing encounter with God and relationship with others." Much like 2020, we attempted to live into this vision in 2021. The good news was that, we had learned a lot throughout 2020 and we were able to build on the platforms that we established and we were able to carry them on into 2021.

### Looking Back on 2021

#### Online Meetings

Throughout the year, the State government continued to impose restrictions regarding in-person gatherings due to the Covid pandemic. With these restrictions in place throughout the year, we re-launched our online services whenever we were unable to meet in person, so that we could continue to connect with the church family.

With the experience gained in 2020 we are thankful for the efforts from our mainly volunteer on-line team who dedicated their time and skills to build the on-line content for our services. A special thanks to Theo McCoy who coordinated most of these services, compiled the content and published them for viewing. Also, a big thanks to Grace Walker, Cam Inglis and Nathan Inglis for dedicating their time to recording much of the worship. As restrictions eased a little, we were able to include other members of our worship team so a big thanks to Neil for all the set-up work and to Fiona leading the team (Julie Frearson, Grace Walker, Cameron Inglis, Nathan Inglis, Mark Inglis, Rod Gordon and Scott Murray.)

A big thank you to Rob for recording all his messages as well as all the rest of our faithful members of our congregation for helping (sometimes at short notice) to record messages, communion and other on-line content. There were many others that helped so our apologies if we missed some mentions.

Over time our viewership reduced in number as the restrictions lingered so it was great to get back to in person meetings when allowed.

#### Coming Back into in-Person Gatherings

It was great to meet in person once again as the government restrictions allowed, however, it meant navigating the constantly changing restrictions and guidelines. A special thanks to Kate Killick who spent a significant amount of time trying to ensure we complied to these conditions. 2021 in person gatherings also put forward some extra hurdles this time with additional restrictions for those with unknown vaccination status. We would like to thank Morris and Debra Keane for being willing to provide an opportunity for those of our congregation with an unknown vaccination status to continue to meet. Since the easing of these restrictions, numbers at church have been lower than normal, likely due to the high number of Covid cases in the community and with Christmas and the holiday period in this time. Expectations are that congregation numbers will increase once the schools are back from holidays.

#### Ministry Staff changes

Unfortunately, our congregation had to say goodbye to the Crothers family with Paul taking on the role of Senior Minister of the New Peninsula Baptist Church. The Oversight Team had representation at Paul's induction service giving him our blessings as he officially left our church and started in his new role. This closed a chapter on Paul's Ministry at the Gisborne Church of Christ where he will certainly be missed.

A few months later we also saw the departure of our Youth & Young Adults' Co-ordinator, Naomi Keane who took on a position Generations Pastor at the Balwyn Church of Christ. Naomi had a profound impact on the Youth and Young Adults program for the previous seven years and again she will be sorely missed. However, as Naomi had invested a considerable amount of time into the young people, she had built a great team around her which enabled the programs to transition smoothly to a new leadership structure.

Thanks to Grace Walker and Cameron Inglis for taking on the Youth Leadership role, to Theo McCoy and Emily Keane for leading the Young Adults Program and to Josh Leach for leading the Youth Band.

### Pastoral Search

Early in 2021, the Oversight Team decided to work through a transition process to find our next pastor or senior ministry team leader. We appointed Rob Newton to the role of Intentional Interim Minister who has done a wonderful job guiding our church through this process while fulfilling interim ministry responsibilities. He has blessed us with his messages and through his approachable ministry style. We look forward to continuing to work with Rob as he guides us through the final stages of the Intentional Interim Ministry (IIM) Process. A special thanks to all the members of the Transition Team and the Pastoral Search Team for the dedication and hard work they have put into this process.

### Oversight Team Changes

December saw the end of the Eldership term for Mark Inglis. The Oversight wish to thank Mark for his dedication and commitment to the role over the last four years. With the challenges of restrictions to meetings and significant Ministry staff changes, Mark's has been diligent and capable to adapt to the changing environment, ensuring the continued flow of the Oversight's team responsibilities. Thanks again Mark!

### Looking ahead to 2022 - A Time of Transition

With the Self-Study section of the Transition process complete, as far as the Church Profile document and the Ministry Team Leader Profile document is concerned, the focus has now turned to advertisement of the new position.

Rob is due to complete his Intentional Interim Minister position in April, we look forward to what God has in store for us in 2022 as He calls a new Ministry Team Leader to our church.

Planning is underway on what the months after April will look for our church in the event that a new leader has not started by that time. The Oversight will continue to work through this with those who have volunteered their time and expertise in this area. Once a plan is in place we will communicate it with the church.

Jude Walker has continued in her role as Associate Minister and has worked closely with Rob Newton as our IIM. We are blessed to have had both of them serving our church in 2021.

The Oversight encourage the church to pray with them for the raising up of another Elder to join the team. With further end of terms approaching this year for both Rod & Leonie, we seek God's persuasion on the heart of our congregation to consider this opportunity in leading our church into the years ahead.

The Oversight Team has been appreciative of the continual support and prayers of the Gisborne Church of Christ congregation. Although there have been some challenging times especially in the past two years, we sense the support and are encouraged by our church family. We appreciate the many individual and team efforts put in from so many faithful people to keep the church running and connected with each other. We look forward to focusing on what Christ has in store for us in 2022.

### ***Rod, Leonie, Mark & Mark***

## Intentional Interim Ministry 2021 Report

Following the ten-year ministry of Paul Crothers, the church decided to undertake an Intentional Interim Ministry (IIM) prior to calling another long-term leader. Taking the wilderness journey in Exodus as a metaphor, the IIM is about moving from one season to another, with a commitment to congregational participation, reflection, learning, prayer, and re-visioning for the future. Although the Exodus journey took forty years, thankfully this one is only nominally about one year!!, from April 2021 to around April 2022. There are two main sections, for which we estimated about six months each, i) the Self-Study, and ii) the search for a leader based on the outcome of the Self-Study.

Navigating a wilderness requires leadership. Those chosen to facilitate this task were selected after everyone had the opportunity to suggest appropriate trusted leaders, who were future-focused and representative of the diversity of the congregation. They formed the Transition Team and were tasked with leading a 'Self-Study' of the congregation's History, Leadership, Connections, Identity and Future, with the purpose of producing a description of the church, and a description of the kind of leader needed going forward. Shortly after the team got started, a series of lockdowns complicated the journey, but thanks to the grace of God, the dedication of the team, and the contributions from the congregation, the work was finished on September 28<sup>th</sup>, exactly when we had hoped. So, a big thanks to the dynamic Gisborne Transition Team; Cam, Dave, Helouise, Josh, Jude, Leonie, Marg, Mark I, Michael, Morris, and Tamara!

It was a blessing that despite the Covid-restrictions, so many people engaged with the team through the timeline, discussion groups, heritage surveys, and spiritual gift surveys. Many from our congregation shared their stories of inspiring experiences, their disappointments, their understanding of the congregation's purpose, their sense of empowerment, when they have felt most valued, what they appreciate most about our church, and their hopes for the future life of our congregation. This input provided a rich resource for the team to combine with reflection on leadership approaches, ministry models and priorities, as they sought to clarify our identity, future direction and growth areas, and the leadership needs of the church. Thanks so much to all who got involved and embraced the process.

The results of the Self Study were condensed and summarised as follows:

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### **What we're about and where we're headed.**

**We Are:** A people pursuing encounter with God and relationship with others.

**We Value:**

- Connection:** nurturing a strong and unifying family feeling expressed in personal support and acceptance.
- Encounter:** facilitating spiritual engagement expressed in Spirit-led worship, bible teaching and prayer emphasis.
- Inclusion:** employing a permission-giving and inclusive approach to involvement in ministry.
- Impact:** cultivating an outward-looking attitude expressed in concern for the community and world missions.
- Flexibility:** having a willingness to take steps of faith demonstrated in embracing change and development.

**Our Future:** We desire to engage in a season of transformational growth, building on the existing strengths embedded in our congregational DNA, experimenting with ways of interfacing with our changing culture, and exploring opportunities for deepening Holy Spirit engagement in all areas of life and ministry.

**The four particular areas where we expect incoming leadership to introduce fresh ideas and facilitate growth and development:**

**Shared Leadership** - we are seeking a leader to work collaboratively with staff and volunteers in affirming current leadership, encouraging leadership development, and empowering all to fulfil their God-given potential.

**Small Groups** - we are eager to see the value we place on discipleship and community find expression in small group ministry as places of pastoral care, personal growth, supporting relationships, mission, and ministry of the Spirit.

**Holy Spirit Engagement** - we deeply desire to further develop the value we place on Spirit-led worship experiences and prayer, pursuing richer encounter with God, and bringing greater emphasis and opportunity for spiritual gift discovery and development.

**Community Outreach** - we are believing that our outward-looking attitude and love for the people of our region, can be developed in ways that result in more people coming to faith, through experimenting with new and different approaches that reach others.

**We are seeking a Ministry Team Leader to facilitate these next steps.**

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These outcomes framed the Church Profile and Ministry Team Leader Profile that are being used by the Search Team. If you haven't caught up with them, they are available on the church website [here](#).

Following the completion of the Self-Study, the oversight formed the Search team and advertised the position of Ministry Team Leader. The search team are Josh, Leonie, Mark L, Michael, Rod and Tamara. The team has processed some applications, met regularly for prayer, and is committed to waiting on God for the right person to emerge from the process. This will be someone who demonstrates an intimate walk with God, meets the role requirements in the MTL profile, resonates with the identity and future direction of the church, and is particularly gifted to facilitate our four growth areas. Above this the team will look for a unanimous conviction that they have identified the person God is providing.

Gisborne COC has been served extraordinarily well by every member of the Transition Team and Search Team, who have each put in countless hours to bring about this outcome.

At the time of writing the Search is an ongoing process, so please continue to commit this to prayer.

**Rob Newton**  
*Intentional Interim Minister*

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## Administration Team 2021 Annual Report

Your admin team adapted and met via Zoom during the year to continue supporting our church ministries. Building and equipment maintenance and damage repairs, plus compliance testing, continued throughout the year.

An offering box was built to allow people to physically give after "passing the plate" failed the Covid compliance test.

Government stimulus grants facilitated the completion of external painting work on the original buildings. Team member Tamara's professional insight allowed us to maximise our entitlements on works and payroll financial assistance. An outdoor events stage was also constructed.

Our financial position was steady despite reduced income with reduced outgoings. We had a few big ticket expenses due to a HouND Hot Water System failure and gas appliance (9 of) compliance testing.

Our big barista coffee pod machine was retired after boiler failure. After much consideration, we have purchased 4 small automatic units (using real coffee beans) that prove more economical where all can be used for throughput in busy times or one machine for a few cups. They are cheaper to operate and were cheaper all up than a bigger machine.

We have a team member retirement policy and need new members to allow the team to work effectively. New team members are required on an ongoing basis to facilitate the turnover, and fill the minimum level which has been depleted all year.

Our current team bring varied valuable skills to the group which enable us to manage the varying issues that we manage. Tamara, Sandra, Marc and Neil are your current team. We are ably supported by our Operations Manager Kate Killick, whose role is to also facilitate the fiscal bookkeeping. Kate is also our COVID compliance officer.

We are thankful for the facilities that we have, to support our ministries and that the community also makes use of them.

***Neil MacDonald***

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## Worship Team 2021 Annual Report

In person gatherings were again disrupted due to the ongoing Covid 19 pandemic. This required us to be flexible, sometimes meeting in person with restrictions on numbers, social distancing, wearing masks and moving services online sometimes! The times we have been able to meet in person corporately have been rich, full of the presence of God, and deeply encouraging to those that were present.

Again, in 2021 as in 2020, we chose as a team to take the mindset of believing, trusting and having continued faith in Jesus, who is ultimately good despite the disruption caused by Covid. Our worship team was small in number some weeks but our worship was fervent!

We continued to praise Him for who He is, what he has done, and what he is doing for us! I think each one of us can look back over the last 12 months and see Gods hand of protection and care over us individually, in our families and as a church. All glory to Him!

We celebrated the introduction of some new technology to the worship team. A new rostering system called Elvanto, the use of brand new Apple iPads & stands for use onstage each Sunday (Covid safety measures seeing the out-phasing of sheet music) and replacing our old drum kit with a brand spanking new electric drum kit!

We always welcome new members to our team!

We are in current need of more volunteers for the operation of the sound desk and also projector operators (to change the song words on the screen) during services. Please be in contact if you think you may be

interested in learning either of these roles. Training and support will be provided.

We meet as a team for rehearsal each Thursday evening, 7.30pm-9pm, in the church Auditorium. We have a different team rostered for each Sunday but all can attend rehearsals if they want to (not just those rostered for the coming Sunday).

The Youth will continue to lead us in worship on Sunday mornings at 10am services once a month, in addition to fortnightly Sunday evening 6.30pm services. They practise each Monday night 7.30pm-9pm at the church.

I want to take the opportunity to honour those who have left our team this year and thank them for their contribution in different roles over many years. Wes Wilson, Josiah Hallett, Anne Hallett, and Declan Woods. May God bless this new season for you whatever that looks like.

My ongoing prayer for our worship team moving forward into 2022 is this:

“Thank you, Jesus, for each person on our worship team – may we continue to seek you with open arms and willing hearts, trusting that your goodness, faithfulness and love will surround us, as we usher your people into your presence and knowledge of who you are – AMEN”

**Fiona Gordon**  
*Worship Coordinator*

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## Discipleship & Pastoral Care 2021 Annual Report

It is not possible to begin this report, without placing it within a specific context. We began this year, as a church that was continuing to experience the impact of a global pandemic. In 2020 we had experienced two lock downs and a number of restrictions that greatly changed the way in which we were able to do life together. The new year began with restrictions enabling us to meet and share life in-person. However, as we entered the new year, knowing also we would be saying farewell to our Senior Minister and family in February, the question “What is our new normal?” was very relevant to our church. However, this question was not to be answered, as despite restrictions easing briefly and in early April welcoming Rob Newton, as Intentional Interim Minister, many plans were paused or changed, as our church family from Metro Melbourne entered into a series of lockdowns; Lockdown # 4 May 27 - Jun 10, 2021 (14 days), Lockdown # 5 Jul 15 - Jul 27, 2021 (12 days) and Lockdown # 6 Aug 5 - Oct 21, 2021 (77 days). Although, our church family living in regional areas experienced lockdowns and restrictions, but to a lesser extent, it was not until November that our church were able to meet and share life in-person again.

At the end of 2021, with the question, “What is our new normal?” remaining unanswered and the uncertainty this can bring, amazing care and support for one another continued to happen. Care that happened within formal and informal networks, such as within ministry teams and groups, care/connect groups and between friends. Also, this care did not remain inside the walls of our church building, but happened in different ways in those groups and spaces that continued to reach out into our community and beyond.

**Jude Walker**

*Associate Minister (Discipleship & Care)*

## Super Blogs and Kingfishers 2021 Annual Report

Thanks to 2021's Kids Min team - Kate Killick, Jonathan Martin, Jude Walker, Tiffany Keane and myself. I have appreciated your support and input into the team.

In term one we completed a six week 'Countdown to Easter' series, covering the details of Jesus' final week before his crucifixion. In term two we reflected on Anzac day, commenced our 'Bible Treasure Hunt series,' and spent two weeks focusing on the Lord's Prayer, along with missing four weeks due to lockdown.

In term three we had just one week in person at church. During term three's lockdown families were emailed the lesson theme each week, along with an activity for children to complete, or a video clip to view. Term 3 finished with a Bible Scavenger Hunt at home where children had to find one item from a Bible verse clue from each book of the Bible - 66 items in total to be found. Prizes were awarded to families who completed the hunt.

In term four we were pleased to be able to meet in person once more and to be able to complete our Bible Treasure Hunt series. Our memory verse was "For where your treasure is, there your heart will be also." Matthew 6:21 (NIV)

Thanks to Jonathan's talent in play writing, we were able to present a Christmas skit to the morning fellowship on 12th December 2021. It was a humorous skit that reflected both the Christmas story and the difficulty of the year that was.

We are looking forward to 2022 and seeing the kids continue to grow in faith. Please keep praying for our kids as they grow in their understanding of God's love for them. Please also pray for the leaders and the raising up of new leaders. Thank you.

**Debra Keane**

*Children's Ministry co-ordinator*

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## 1st New Gisborne (Church of Christ) Scouts 2021 Annual Report

1st New Gisborne is a sponsored Scout Group, operating in conjunction with the missional outlook of our Church and the rules and programs of Scouts Victoria.

Our Scout Group is probably the biggest outreach mission in our Church and starts the year well, with around 50 youth members, 13 uniformed Leaders, a planning permit for our newly expanded Scout Hut project (thanks to an added \$75,000 in funding through support from Mary-Anne Thomas MP), a very recent \$2000 Commonwealth grant through Rob Mitchell MP to support volunteers, and a good parent committee. Over the past 8 years around 130 leaders and youth members have worn our New Gisborne Scarf. Our youth members are in the four sections: Joeys, Cubs, Scouts and Venturers (in conjunction with the Macedon Ranges Venturer Unit.)

The work on the expanded Scout Hut project is well underway. The Hut itself has been built but is being adapted for increased functionality. It is our hope that erection will take place during the later part of first term this year.

We have had some great Scouting in the past 12 months despite Covid. Most recently we sent a contingent of 9 Scouts, 3 Venturers and 3 Leaders to the Victorian Jamboree ("VicJam") near Elmore.

It is part of my role as Group Leader, and our leadership team, to select, train and mentor a new generation of Scout Leaders within and outside of our Church. We are much blessed with Leaders and this leadership training program is going well. I have, with others, been praying over the "next Skipper" because it is a wonderful opportunity and challenge I can't keep mine alone. The role of Group Leader is for me, one of the best things I've ever done. A blessing in so many ways.

The prerequisites for our next "Skipper" are to enjoy leadership roles, hold a Working With Children Card, being of good character, being willing to undergo training and have a heart for this Kingdom mission. Probable minimum age would be 35-40 ish.

The role of Chaplain requires active Church membership, an interest in Scouting and the capability to exercise a Bible-based pastoral role within the leadership group, the youth members, and families. It is not vital that the Chaplain belong to our fellowship though that would be ideal.

Please contact me at any time 24/7 to discuss our Scouting mission. Your friends and family are always welcome to come along and see what we do.

Yours in Scouting

***Skipper (John Frearson)***

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## Untitled Youth 2021 Annual Report

Untitled Youth, overall, continued to thrive throughout 2021 despite the changing Covid situations and changes to leadership as we said goodbye to our fantastic leader Naomi, as she stepped into God's plans for her life. Our theme of 2021 was BURNING - "I am who I am" (Exodus 3:14) with the desire to see the Youth grow in their faith and burn for God and his presence in their lives.

Term 1, we started with in-person gatherings and continued to stay in person for its entirety, finishing the term off with a bang with an all-night sleepover of movies, games and pancakes hosted at the church.

In term 2, Naomi shared with us her desire to follow God's calling on her life to move on from Gisborne Church of Christ by July that year, so we started to prepare and envision what Youth would look like without our generational leader. We started the term with in-person gatherings; however, we had to revert to ZOOM (online) youth after five weeks. Although this was disappointing, the leaders and junior leaders were fantastic at keeping youth fun and fresh online and creating a nurturing space for growth in faith and relationships. We were extremely thankful and blessed to have three in-person gatherings towards the end of the term. One of them was the baptism service, which saw six youth and young adults get baptised and was a phenomenal experience of God's hand over Untitled Youth's purpose and community fellowship. The last night of the term was a goodbye party for Naomi, and we said goodbye to Sass Gallus as she stepped down from her role as Activities leader in Untitled Youth. Although sad to see them go, it was a blessing to have them both as part of our team and Untitled Youth story.

Term 3 saw Untitled Youth into a transitional phase. Cameron Inglis and Grace Walker took over Untitled Youth as co-senior leaders, and we welcomed Josh Leach and Holly Mowatt onto the team as leaders, an exciting new chapter for Untitled Youth. We entered another lockdown just before term 3 commenced, so barring one in-person gathering near the beginning of the term, this transitional phase took place online. Despite numbers being low as everyone was understandably tired of online life, Untitled Youth continued to be a place of many laughs and deep discussion into God's word. We could not be more proud of our new youth leaders in this time as they stepped up to the plate every week in energy and enthusiasm. During this time, we sadly said goodbye to Nathan, one of our excellent leaders, head of Support Groups and Pastoral Care, and our 'associate leaders' as they moved houses and invested more time into their studies.

Term 4 started with ZOOM (Online) gatherings, and after three weeks began to meet in person again. Amazingly, despite our limited community presence over the past year due to online Youth, we continued to see new Youth come every week, and our numbers steadily increased. We were blessed to finish our year off with approximately 25 youth in regular attendance; God is good!

The Untitled Youth team are ready and enthusiastic for another incredible year of youth group at Gisborne Church of Christ, where we expect to see God's kingdom grow in our Youth and outreach in the community. We know that whatever challenges come our way in 2022, we can rely on God's providence and love in the Youth family. Please be praying for us as we await God's plan for Untitled Youth in 2022.

***Grace Walker and Cameron Inglis***

Untitled Youth Coordinators

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## Young Adults 2021 Annual Report

2021 saw a massive increase in Young Adults events and participation. We started our Sunday Evening services at the beginning of January as a fortnightly gathering. The intention to start these services came from the Young Ads team wanting to create a space for young people that would best cater for their needs, and to offer an alternate church space for the broader church community. The services aimed at providing opportunities for young adults, youth and members of the church we mightn't usually hear from on a Sunday morning, to share a message or prepare communion. We all felt encouraged by hearing people share in their faith journey. This way of organising speakers for the service is something we will continue in 2022.

The 2021 lock downs made it difficult to host an evening service. We replaced the evening service time with a young adults connect group. However, it was difficult to remain consistent with this connect group as people weren't as interested with an online community. For those that did attend, we found these connect groups encouraging and always left feeling positive.

From the lack of community engagement in the past 2 years, the young adults' team has seen a need to spend more time in fellowship and exploring faith together. Therefore, we are starting a bible study group for Young Adults, commencing February of 2022. Young adults will continue to run the Sunday Evening Service on a fortnightly basis. We would love prayer from the church that we continue to grow in community relationships and our faith.

***Emily Keane and Theo McCoy***

*Young Adults Team Leaders*

***Sassafras Gallus and Josh Leach***

*Young Adults Team Members*

## Missions Team 2021 Annual Report

This past year has seen some changes to the Missions Team. Firstly we farwelled Ron and Dal Gibbons, as they moved their home from Gisborne to Bendigo. Ron and Dal have been the stalwarts of the Missions ministry since its inception, and have worked with Sandra and Joe Turnbull for eight years. We have valued their experience, commitment and good humour and thank them sincerely, for all they have given to our church.

New members to the Mission team in 2021 were Liz Gasch (who joined us for a few months until work commitments meant she had to leave our team) and Jill MacDonald and Lorraine Theel.

This past year, the following ministries were blessed by our church:

Gisborne Secondary College, Careworks Sunbury, Red Rock Christian College, New Gisborne Community Garden, PS My Family Matters, Gisborne Foodbank, Warrina Aged Care Centre, Sports Chaplaincy Australia (JVG Legacy), Teen Challenge, Blaze Aid, St Kilda Gatehouse, Aussie Farmers, Empart, Prison Fellowship, Haitian Christian Mission, UNOH (Sponsoring Camille Buckingham) Far East Broadcasting, Naioth Children's Home India, Missions Without Borders, Rice for Cambodia, Bicycles for Humanity, Leprosy Mission, Solemen Indonesia, Samaritans Purse, Four Winds Cambodia, Youth Gospel Mission Rwanda, Craig and Kim Barnes, Chepkinoiya Christian School Kenya, Second Chance Bangkok, Frontier Services, Tony Riches Ministry, Scott Darlow, Sunraysia Indigenous Ministries Dareton, Mel Barclay MAF.

This year we added two ministries to our list, this being The Australian Fellowship of Evangelical Students, where we have made a commitment to the ongoing sponsoring of Sally Boyd, who coordinates this program within the universities of Melbourne, and to "Pastor Skar" who runs an online ministry outreaching to Fortnite gamers.

With the continued generosity and commitment of our church members, we have been able to provide one-off, 'additional' funds to several programs this year, these being Four Winds Cambodia, Prison Fellowship (Prisoner Release Project), Second Chance Bangkok, and Red Frogs Outreach project.

In all, our Missions Ministry has distributed \$40,000 this year. That is an enormous amount of love and practical assistance to so many people who are serving the Lord in local, national and far-off places.

As members of our church, you all are part of this – and the Lord returns the blessings to us all in His own way and time – but we are all so blessed to be able to give and to pray for these ministries.

Thank you for your commitment to His work. It is indeed a joy and privilege to be part of it all.

***Sandra Turnbull, Joe Turnbull, Jill MacDonald and Lorraine Theel***

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## Residential Aged Care Warrina 2021 Annual Report

Due to the Covid 19 Restrictions, unfortunately we were only able to visit the residents on just a couple of occasions this year. Our aim throughout, has been to visit the residents, in order to form a relationship with them, and to get to know the new arrivals who have come to join us - play games, chat and share special

milestones such as birthdays with them.

At Warrina Aged Care, there are at present approx. 68 residents, and most of these are mainly in their “twilight years.” The residents appreciate our company and most, who can remember, like to share their stories with us or simply enjoy the company of others. The staff too, always make us feel welcome, and several join in with us for morning tea. They too enjoy our participation, and have expressed that these visits are a real highlight for the residents, by providing the residents with something to look forward and a greater variety in their sometimes rather uneventful day.

At the end of each year we host a very special event for the residents, who enjoy coming to the Christmas morning tea that we provide for them. A few days prior to Christmas, we have the pleasure of handing out our lovely homemade Christmas cards and a little gift to each resident, who are most appreciative and touched to receive this.

I consider that our visits to Warrina to be a special ministry, as we spend time with our senior residents/citizens who have much to share with us as we do with them. It has been a real privilege to share God’s love with these gentle, loving folk.

Prayer points:

Please pray for the residents at Warrina who are sick or lonely, and for those who are having trouble adjusting to a new stage in their life.

Please pray that more helpers may feel called to assist us by sharing, in our visitations.

If you are interested in being a blessing to our Church neighbours in 2022, and would like to join our group as we connect with those at Warrina, then please don’t hesitate to contact me on 0407043352. You would be most welcome.

***Jean Randles***

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## New Gisborne Community Garden 2021 Annual Report

The garden has been sponsored by our church with the objective of engaging and establishing relationships with the community, productively utilising our church property and providing food to the Gisborne Food Bank.

Over the last 8 years we have built the structure of the garden, applied manures, fertilisers, compost, mulch and built “no dig” beds. Grant money has been received from many sources to fund the different aspects of the garden. To achieve this there have been many people from our church and the wider community involved. Seeds have been saved, seedlings raised, watered, weeded and harvesting of crops. Barrow loads of fresh vegetables over the years have been delivered to the Gisborne Food Bank. In addition to the vegetables, an orchard of 25 trees has been planted. The trees are still immature but are beginning to bear fruit.

Over the past year the Covid restrictions have meant we are generally in a maintenance mode so 2021 has meant less produce and less gardening regulars to assist in the work. We retained an enthusiastic core group of about 8 people, each applying their skills to ensure there is food delivered to the Gisborne Food Bank each week. During 2021 we received a grant from Bendigo Bank for a green house. This will be built in the autumn of 2022.

We always welcome visitors, even dog walkers who pass through the property to see what is in season. Of course, anyone wishing to participate in the garden will be especially welcomed. As a sponsored church activity, we see this as an opportunity to open up our facilities and spread Christian good will beyond our boundaries.

Your prayers for the continuation of the work in the garden would be appreciated.

***John Randles***

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## VCCEM Ministry 2021 Annual Report

Victorian Council of Churches Emergencies Ministry is an organisation specialising in disaster response in Victoria. We are a dedicated group of volunteers who are on call (when available) to support communities in crisis by listening to their stories and validating their experiences.

Our group from the Macedon Ranges were called out locally, after the storms of June and October 2021 had impacted both the Macedon Ranges and Moorabool Shires. In June, the Macedon Ranges council called us out to an area around Woodend and Kyneton to door knock some of those who had their homes/land devastated by the storms. One lady told me that she was in the home on her own at night when the storm hit. Trees were falling all around her and she was scared that the roof would come crashing in. We had a long conversation with her and she appreciated our concern.

In December, we supported the Moorabool Shire in assisting with a door knock in Blackwood. Some of us were partnered with other teams from out of the area. At the first house we visited, the elderly lady was housebound and in a wheelchair. She was grateful for our call. Again, having trees fall all around her home throughout the storm and the days that followed, she was shaken. We had a great conversation with her, she shared about her delight at living with nature and her gratefulness for her neighbours who frequently dropped in to see how she is coping and bring a meal. The community had rallied around to clear her driveway of fallen trees and make sure she was safe. Another lady we spoke to was devastated by the storms. She struggled to get assistance and felt the council had let her down. We listened at length while she described her fears and disappointments at the lack of support. We were able to suggest she gets further counselling, she agreed that she felt overwhelmed and needed further support.

At the end of the day we gather to debrief (with permission from those we've spoken to) with our peers and supervisors and the council representatives. This gives an opportunity for follow up and further assistance to be offered by the council.

If you're interested in joining our team, please contact me on 0490 753 843. All VCCEM volunteers undergo training.

***Margaret Huggins***

## Treasurer's 2021 Report

In contrast to 2020, our financial performance was below expectations across the 2021 financial year. Offerings were below budget throughout the year, improving somewhat as the year progressed, from around 9% below budget in the first quarter to 6% (\$15.4K) below budget by year-end. Compounding the shortfall in Offerings was a significant (38%) below budget result for Facilities Hire Income, attributable to the pandemic. At year-end, Total Income was 9% (\$25.5K) below budget.

Budgeted expenditure items also finished the year below budget, due to a combination of factors, including reduced usage of the premises due to COVID and some savings in employment expenses due to staff departures. Although budgeted expenditure items ended the year 5% (\$14.8K) below budget, this was not sufficient to compensate for the shortfall in Income, and the church ended the year with a deficit around \$14.6K on budgeted items.

In addition to budgeted expenditure, an additional \$12K was drawn from the pool of funds banked during the 2020 and prior financial years. This money was used to purchase new equipment for the Worship Team as well as new Coffee Machines, to replace the existing machine which broke down and was considered not practically repairable. In addition, approximately \$4K from the Cyclic Maintenance Fund was used to engage a plumber for safety checking and maintenance of church heaters. These expenditure items – major equipment and cyclic maintenance – are considered “off-budget”, utilising surpluses earned in prior years; however, this expenditure did reduce the total pool of funds available at year-end. An extra contribution of \$10K (over and above the normal Tithe amount) was also made to Missions in 2021. This was drawn from banked funds, in recognition and thanks for God's provision during 2020.

Following 2020's very favourable financial result, and despite the unfavourable financial performance in 2021, our available funds remain significantly higher than has been the case for several years. Available Funds, at 31 December, totalled \$116.6K (a reduction of \$31.5K from 2020). Of this amount, \$44K has been set aside for future building/property development and for cyclic maintenance – such as painting and carpet replacement – leaving \$72.5K available for church operations and discretionary expenditure. Whilst this remains quite a healthy balance, it will not be sustainable into the longer term for church expenses to exceed income, as they did in 2021.

The Oversight and A-Team are grateful for the generosity of our congregation, which provides the great majority of the income required for the church to do its work, both within our body and for the broader community. As we move forward in what remain challenging times for us each individually and as a church, we encourage each person to listen prayerfully to what God may be saying to them about giving – both in terms of their time and of their financial resources.

The Operating Report, Balance Sheet and Available Funds Report are presented for your information on the following pages.

**Marc Huggins**

Treasurer

## 2021 Operating Statement

**GISBORNE CHURCH OF CHRIST**  
**Operating Report**  
**December 2021**

	YTD Actual	YTD Budget	Diff (\$)	Diff (%)	
<b>INCOME</b>					
<b>Tithes &amp; Offerings</b>					
Offering - Direct Credit	239,543	255,000	(15,457)	-6%	☹️
Offering - Sunday Collection	15	0	15	N/A	😊️
<b>Total Tithes &amp; Offerings</b>	<b>239,558</b>	<b>255,000</b>	<b>(15,442)</b>	<b>-6%</b>	☹️ <b>1.</b>
<b>Other Income</b>					
Facilities Hire Income	17,488	28,000	(10,512)	-38%	☹️
Rent - 27 Saunders Rd (HouND)	23,400	23,400	0	+0%	😊️
Interest Income	17	200	(183)	-92%	☹️
Cleaning Fee	2,373	3,000	(627)	-21%	☹️
Sundry Income	27	0	27	N/A	😊️
Scouts - Maintenance Contribution	0	2,000	(2,000)	-100%	☹️
<b>Total Other Income</b>	<b>43,304</b>	<b>56,600</b>	<b>(13,296)</b>	<b>-23%</b>	☹️ <b>2.</b>
<b>TOTAL INCOME</b>	<b>282,862</b>	<b>311,600</b>	<b>(28,738)</b>	<b>-9%</b>	☹️
<b>Less</b>					
Tithe Expense	27,875	30,660	-2,785	-9%	😊️
Facilities Hire Costs	200	600	-400	-67%	😊️
<b>NET INCOME</b>	<b>254,787</b>	<b>280,340</b>	<b>(25,553)</b>	<b>-9%</b>	☹️ <b>3.</b>
<b>EXPENSES</b>					
<b>Ministry Expenses</b>					
Connect Groups	0	0			
Newcomers	0	0			
Community Garden	277	0			
Youth Group	0	0			
Outreach - General	0	0			
Meals Ministry	0	0			
Pastoral Care	360	0			
Worship	303	0			
Young Adults	0	0			
Children's Ministry	151	0			
<b>Ministry Teams</b>	<b>1,091</b>	<b>5,000</b>	<b>(3,909)</b>	<b>-78%</b>	😊️
Leadership, Training	344	2,000	(1,656)	-83%	😊️
Oversight Discretionary Items	1,458	500	958	+192%	☹️
<b>Total Ministry Expenses</b>	<b>2,894</b>	<b>7,500</b>	<b>(4,606)</b>	<b>-61%</b>	😊️ <b>4.</b>
<b>Worship Services Expense</b>					
Copyright Licences	977	1,000	(23)	-2%	😊️
Guest Speakers	0	2,500	(2,500)	-100%	😊️
Other Sunday Services Expenses	4,368	1,500	2,868	+191%	☹️
<b>Total Worship Services Expense</b>	<b>5,346</b>	<b>5,000</b>	<b>346</b>	<b>+7%</b>	☹️ <b>5.</b>
<b>Operating Expenses</b>					
Advertising & Promotion	100	600	(500)	-83%	😊️
CCVT Affiliation Fees	5,826	5,827	(1)	-0%	😊️
Cleaning & Restroom Supplies	746	1,000	(254)	-25%	😊️
Cleaning Costs	0	3,000	(3,000)	-100%	😊️
Coffee Supplies	53	500	(447)	-89%	😊️
Council Rates	3,209	3,300	(91)	-3%	😊️ <b>6.</b>

	YTD Actual	YTD Budget	Diff (\$)	Diff (%)	
Cyclical Maintenance Fund Accrual	7,020	5,004	2,016	+40%	7.
Electricity	1,451	3,000	(1,549)	-52%	
Equipment Hire/Lease	0	300	(300)	-100%	
Equipment Maintenance	385	1,000	(615)	-61%	
Furniture & Equipt Purch	2,275	1,000	1,275	+128%	8.
Gas	1,316	2,500	(1,184)	-47%	
Insurance - General	8,430	8,000	430	+5%	
IT Expenses	1,315	2,500	(1,185)	-47%	
Kitchen Expenses	155	600	(445)	-74%	
Misc Operating Expenses	190	0	190	N/A	
Postage & Freight	224	150	74	+49%	
Printing & Stationery	160	800	(640)	-80%	
Professional Fees	0	0	0	N/A	
Property Improvement Fund Accrual	5,004	5,004	0	+0%	
Property Maintenance - Church	1,310	3,000	(1,690)	-56%	
Property Maintenance - HouND	5,757	1,200	4,557	+380%	9.
Safety Maintenance	0	500	(500)	-100%	
Telephone / Mobiles / Internet	1,120	2,300	(1,180)	-51%	
Water Rates	1,037	1,400	(363)	-26%	
<b>Total Operating Expenses</b>	<b>47,084</b>	<b>52,485</b>	<b>(5,401)</b>	<b>-10%</b>	
<b>Employment Expenses</b>					
Salaries & Wages	174,202	177,000	(2,798)	-2%	
Work Cover	900	1,000	(100)	-10%	
Staff Training	45	1,000	(955)	-96%	
Professional Supervision	161	1,000	(839)	-84%	
Staff Accommodation	3,514	0	3,514	N/A	10.
Less					
JobKeeper Rebate	(3,900)	0	(3,900)	N/A	11.
<b>Total Employment Expenses</b>	<b>174,923</b>	<b>180,000</b>	<b>(5,077)</b>	<b>-3%</b>	
<b>Bank &amp; Finance Expenses</b>					
Bank Fees	145	200	(55)	-28%	
CCFC Loan Repayments	35,255	35,255	0	+0%	
<b>Total Bank &amp; Finance Expenses</b>	<b>35,400</b>	<b>35,455</b>	<b>(55)</b>	<b>-0%</b>	
<b>TOTAL EXPENSES</b>	<b>265,646</b>	<b>280,440</b>	<b>(14,794)</b>	<b>-5%</b>	
<b>TOTAL SURPLUS/(DEFICIT)</b>	<b>(10,859)</b>	<b>(100)</b>	<b>(10,759)</b>		12.

Major Furniture & Equipt Purch (off budget)

11,967

13.

### Operating Report Notes:

1. *Giving* was 6% (\$15.4K) below budget for the year.
2. *Other Income* was \$13.3K (23%) below budget, largely due to the deficit in *Facilities Hire Income* due to Covid restrictions
3. *Net Income* was 25.6K (9%) below budget, due to the above factors.
4. Above-budget *Oversight Discretionary Items* largely reflect expenditure on gifts for departing staff, and at year-end for ministry team leaders.
5. Above budget *Other Sunday Services Expenses* relate largely to the cost of providing weekly online services, purchase of pre-packaged Communion elements and catering for staff send-offs.
6. It was anticipated in the budget that additional cleaning - due to COVID requirements - would be sourced

from outside suppliers. Instead, in-house cleaners have been performing extra hours, so the additional cleaning costs are included in *Salaries & Wages*.

**7. Cyclical Maintenance Fund Accrual** has been increased to \$7,000 per annum (from \$5,000).

**8. Furniture & Equipment Purchases** relate largely to purchase of new laptops for staff and a new vacuum cleaner.

**9.** A periodic safety check of heaters in the HouND was performed in August, at a cost of \$540. The HWS in the HouND then failed later in the month and required an emergency repair, followed by a replacement, at a total cost of nearly \$5K.

**10. Staff Accommodation** relates to a cost of \$100 per week for IIM accommodation - not anticipated in the budget.

**11.** Job Keeper Top-up payment was unexpected and relates to the Tax Department assuming there were three payrolls in December 2020. Job Keeper Rebates ceased for the church from January 2021.

**12.** Although *Total Expenses* remain under budget year-to-date, the below-budget *Income* has resulted in a full-year deficit of \$10.9K, \$10.8K higher than expected.

**13. Major Furniture and Equipment Purchases** are considered "off-budget" and use funds banked in prior years. Expenditure in 2021 relates to purchase of a new **Drum Kit** and purchase of **iPads and Stands** for the Worship Team, as well as purchase of new **Coffee Machines**.

## 2021 Available Funds Report

### Gisborne Church of Christ AVAILABLE FUNDS REPORT For the year ending 31 December 2021

	Dec 2021	Dec 2020	Diff
	\$	\$	\$
<b>FUNDS HELD</b>			
Amounts in the Bank	159,326	198,341 -	39,015
Amounts owed to us	2,470	8,564 -	6,094
Amounts in Suspense (under investigation)	1,169	16	1,153
<b>TOTAL FUNDS HELD</b>	<b>162,964</b>	<b>206,921 -</b>	<b>43,957</b>
<b>FUNDS OWED / SET ASIDE</b>			
Amounts owed to Others	-	92 -	92
Amounts owed to Employees	30,144	45,715 -	15,571
Amounts set aside for Known Expenses	8,061	3,916	4,146
Amounts set aside for Specific Ministries	3,902	3,631	271
Amounts set aside to support Missions	4,229	5,534 -	1,305
<b>TOTAL FUNDS OWED / SET ASIDE</b>	<b>46,335</b>	<b>58,795 -</b>	<b>12,460</b>
<b>TOTAL AVAILABLE FUNDS</b>	<b>116,629</b>	<b>148,127 -</b>	<b>31,498</b>
Funds set aside for Property Improvements & Cyclic Maintenance	44,053	25,798	18,256
<b>FUNDS AVAILABLE FOR OPERATIONS &amp; DISCRETIONARY EXPENDITURE</b>	<b>72,576</b>	<b>122,329 -</b>	<b>49,753</b>

## 2021 Balance Sheet

**Gisborne Church of Christ**  
**BALANCE SHEET**  
**For the year ending 31 December 2021**

	Dec 2021	Dec 2020	Diff
	\$	\$	\$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Bank - Church Funds	144,487	198,341 -	53,854
Bank - Ministers' Working Accounts	14,838	-	14,838
Accounts Receivable / Accrued Income	1,690	8,564 -	6,874
ATO Receivable	780	-	780
Suspense	1,169	16	1,153
<b>TOTAL CURRENT ASSETS</b>	<b>162,964</b>	<b>206,921 -</b>	<b>43,957</b>
<b>NON-CURRENT ASSETS</b>			
HouND - 27 Saunders Road	600,000	400,000	200,000
Buildings	1,900,000	1,900,000	-
<b>TOTAL NON-CURRENT ASSETS</b>	<b>2,500,000</b>	<b>2,300,000</b>	<b>200,000</b>
<b>TOTAL ASSETS</b>	<b>2,662,964</b>	<b>2,506,921</b>	<b>156,043</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Accrued Expenses	8,061	3,916	4,146
ATO Payable		92 -	92
Community Garden Funds	1,987	1,080	907
Youth activities fund	1,915	2,551 -	636
Missions - Tithe Accrued	4,229	5,534 -	1,305
Committed Funds	-	3,717 -	3,717
Ministers' Working Accounts Accrued	14,838	14,360	478
Super Payable	3,781	4,099 -	317
Payroll Payable	3,064	3,064	-
LSL Accrued	1,695	9,438 -	7,743
Professional Development Funds	1,960	2,423 -	463
<b>TOTAL CURRENT LIABILITIES</b>	<b>41,529</b>	<b>50,272 -</b>	<b>8,742</b>
<b>NON-CURRENT LIABILITIES</b>			
CCFS Building Loan	283,000	339,753 -	56,753
Provision for LSL	4,806	12,332 -	7,526
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>287,806</b>	<b>352,085 -</b>	<b>64,279</b>
<b>TOTAL LIABILITIES</b>	<b>329,335</b>	<b>402,357 -</b>	<b>73,022</b>
<b>EQUITY</b>			
General Equity	2,089,576	2,078,767	10,809
Asset Revaluation Reserve	200,000	-	200,000
Cyclic Maintenance Fund	19,744	6,492	13,252
Property Improvement Fund	24,309	19,305	5,004
<b>TOTAL EQUITY</b>	<b>2,333,629</b>	<b>2,104,565</b>	<b>229,064</b>

## 2022 Proposed Operating Budget

The following pages contain the proposed Operating Budget for the 2022 financial year. The proposed budget has been prepared by the A-Team and approved by the Oversight. The proposed budget is presented for review, discussion and final approval – by vote of members – at the AGM.

The proposed budget calls for Tithes & Offerings at the same level as budgeted for the 2021 financial year – that is, \$255,000. As indicated in the preceding financial reports; however, that target was not achieved last year, leading to an operating deficit in 2021. Whilst the reasons for this shortfall are fully understandable given the current environment – and the church leadership is very grateful for the sacrificial giving of our congregation – ongoing deficits are clearly not sustainable in the medium or longer term.

Each member is therefore strongly encouraged to review the proposed budget and prayerfully consider whether they personally are able to approve and contribute to achieving this budget in 2022, with its increased Giving requirement, over and above what was achieved in 2021.

**GISBORNE CHURCH OF CHRIST****Proposed Budget: 2022**

		2.50%			
	2021 Actual	2021 Budget	2022 Budget	Difference cf 2021 Actual	Diff %
<b>INCOME</b>					
<b>Tithes &amp; Offerings</b>					
Offering - Direct Credit	239,543	255,000	255,000	+15,457	+6%
Offering - Sunday Collection	15	0		-15	-100%
Offering - One-off	0	0			
<b>Total Tithes &amp; Offerings</b>	<b>239,558</b>	<b>255,000</b>	<b>255,000</b>	<b>+15,442</b>	<b>+6%</b>
<b>Other Income</b>					
Facilities Hire Income	17,488	28,000	39,000	+21,512	+123%
Rent - 27 Saunders Rd (HouND)	23,400	23,400	23,400	+0	+0%
Interest Income	17	200	20	+3	+18%
Cleaning Fee	2,373	3,000	3,600	+1,227	+52%
Sundry Income	27	0	-	-27	-100%
Govt Covid-19 Assistance	0	0	-	+0	+0%
Scouts - Maintenance Contribution	0	2,000	2,000	+2,000	+2000%
<b>Total Other Income</b>	<b>43,304</b>	<b>56,600</b>	<b>68,020</b>	<b>+24,716</b>	<b>+57%</b>
<b>TOTAL INCOME</b>	<b>282,862</b>	<b>311,600</b>	<b>323,020</b>	<b>+40,158</b>	<b>+14%</b>
<b>Less</b>					
Tithe Expense	27,875	30,660	31,942	+4,067	+15%
Facilities Hire Costs	200	600	600	+400	+200%
<b>NET INCOME</b>	<b>254,787</b>	<b>280,340</b>	<b>290,478</b>	<b>+35,691</b>	<b>+14%</b>
<b>EXPENSES</b>					
<b>Ministry Expenses</b>					
Connect Groups	0	0			
Newcomers	0	0			
Community Garden	277	0			
Youth Group	0	0			
Outreach - General	0	0			
Meals Ministry	0	0			
Pastoral Care	360	0			
Worship	303	0			
Young Adults	0	0			
Children's Ministry	151	0			
<b>Ministry Teams</b>	<b>1,091</b>	<b>5,000</b>	<b>3,000</b>	<b>+1,909</b>	<b>+175%</b>
Leadership, Training	344	2,000	2,000	+1,656	+481%
Oversight Discretionary Items	1,458	500	1,000	-458	-31%
<b>Total Ministry Expenses</b>	<b>2,894</b>	<b>7,500</b>	<b>6,000</b>	<b>+3,106</b>	<b>+107%</b>
<b>Worship Services Expense</b>					
Copyright Licences	977	1,000	1,000	+23	+2%
Guest Speakers	0	2,500	1,500	+1,500	+1500%
Other Sunday Services Expenses	4,368	1,500	4,478	+109	+2%
<b>Total Worship Services Expense</b>	<b>5,346</b>	<b>5,000</b>	<b>6,978</b>	<b>+1,632</b>	<b>+31%</b>
<b>Operating Expenses</b>					
Advertising & Promotion	100	600	500	+400	+400%
CCVT Affiliation Fees	5,826	5,827	6,088	+262	+5%
Cleaning & Restroom Supplies	746	1,000	1,025	+279	+37%
Cleaning Costs	0	3,000	1,000	+1,000	+1000%

	2021 Actual	2021 Budget	2022 Budget	2021 Actual	%
Coffee Supplies	53	500	500	+447	+844%
Council Rates	3,209	3,300	3,321	+112	+4%
Cyclical Maintenance Fund Accrual	7,020	5,004	7,020	+0	+0%
Electricity	1,451	3,000	2,000	+549	+38%
Equipment Hire/Lease	0	300	300	+300	+300%
Equipment Maintenance	385	1,000	1,000	+615	+160%
Furniture & Equipt Purch	2,275	1,000	2,000	-275	-12%
Gas	1,316	2,500	2,500	+1,184	+90%
Insurance - General	8,430	8,000	9,000	+570	+7%
IT Expenses	1,315	2,500	1,348	+33	+2%
Kitchen Expenses	155	600	600	+445	+286%
Misc Operating Expenses	190	0	-	-190	-100%
Postage & Freight	224	150	250	+26	+12%
Printing & Stationery	160	800	300	+140	+87%
Professional Fees	0	0	3,000	+3,000	+3000%
Property Improvement Fund Accrual	5,004	5,004	5,004	+0	+0%
Property Maintenance - Church	1,310	3,000	3,000	+1,690	+129%
Property Maintenance - HouND	5,757	1,200	1,200	-4,557	-79%
Safety Maintenance	0	500	500	+500	+500%
Telephone / Mobiles / Internet	1,120	2,300	1,148	+28	+2%
Water Rates	1,037	1,400	1,435	+398	+38%
<b>Total Operating Expenses</b>	<b>50,852</b>	<b>52,485</b>	<b>54,040</b>	<b>+3,188</b>	<b>+6%</b>
<b>Employment Expenses</b>					
Salaries & Wages	174,202	177,000	184,648	+10,446	+6%
Work Cover	900	1,000	923	+22	+2%
Staff Training	45	1,000	1,000	+955	+2122%
Professional Supervision	161	1,000	-	-161	-100%
Staff Accommodation	3,514	0	1,500	-2,014	-57%
JobKeeper Top-Up	0	0			
<b>Less</b>					
JobKeeper Rebate	(3,900)	0		+3,900	-100%
<b>Total Employment Expenses</b>	<b>174,923</b>	<b>180,000</b>	<b>188,070</b>	<b>+13,147</b>	<b>+8%</b>
<b>Bank &amp; Finance Expenses</b>					
Bank Fees	145	200	200	+55	+38%
CCFC Loan Repayments	35,255	35,255	35,255		
<b>Total Bank &amp; Finance Expenses</b>	<b>35,400</b>	<b>35,455</b>	<b>35,455</b>	<b>+55</b>	<b>+0%</b>
<b>TOTAL EXPENSES</b>	<b>269,414</b>	<b>280,440</b>	<b>290,543</b>	<b>+21,128</b>	<b>+8%</b>
<b>TOTAL SURPLUS/(DEFICIT)</b>	<b>(14,627)</b>	<b>(100)</b>	<b>(65)</b>	<b>+14,562</b>	<b>-100%</b>