

Privacy Policy

Title

This policy is called the Gisborne Church of Christ Inc Privacy Policy

Background

Gisborne Church of Christ Inc. (GCofC / the Church) (ABN: 48 511 360 520) is committed to protecting individuals' privacy in accordance with the 13 Australian Privacy Principles (APPs) from Schedule 1 of the *Privacy Amendment (Enhancing Privacy Protection) Act 2012*, which amends the *Privacy Act 1988*. The APPs are appended as Appendix 1 of this document.

This policy sets out how we will collect, use, store, disclose and de-identify personal information.

The types of information we collect:

The types of personally identifiable and/or sensitive information we collect may include, but is not limited to, the following:

- Full name, gender and contact details (address, telephone numbers, email, etc)
- Donation history
- Personal credit card and/or bank account details
- Working With Children Check number & expiry date (where required)
- National Police Record number and date (where required)
- Complaint details
- Professional and practice information including qualifications
- Health/medical information
- Religious information (including attendance, denominational details)
- Identity of persons who have authority to collect children from church activities
- Records of visits, phone calls, and discussions around pastoral matters
- Records of any communications that have been made with us
- Any idiosyncratic or personal information we may obtain

Why we collect private information:

We do not use the information in any way other than in the furtherance of our objects and purposes.

We collect information about people so as to allow us to communicate with them, introduce them to our organisation, promote the Gospel to them, pray and provide other Christian services to them and inform them of the work we do.

We might also use information for the following purposes:

- for the immediate reason for which it has have provided it to us (for example, to enable us to process your request, payment, registration, etc)
- to maintain contact about our work, to report about our work, or to encourage people to learn about what we do.
- any other purpose directly related to our work and for which consent has been given (where it is reasonably required by law)

How we collect information:

We may collect information either directly or from third parties. Information we collect from third parties may be by formal or informal means.

Where we collect information from third parties and it is not personal information that is contained in a Commonwealth record, we will take reasonable steps to destroy or de-identify the information as required by law.

We collect personal information about supporters, donors, volunteers, employees, contractors and visitors to our events. We collect your information in the following ways:

- face to face contact
- electronically including through our website
- via social media messages or conversation
- during phone calls
- voice or image recordings
- whilst delivering and administering services at our facilities or other facilities
- from forms and other correspondence (both in writing and electronically)

Disclosing personal information:

We only use personal and sensitive information for the reason we collect it as set out above and for the purposes for which it was collected, or as otherwise permitted by law.

We will not disclose the above information that we collect to affiliates or third parties without a person's consent.

We don't rent, sell or exchange information. The types of organisations to whom we normally disclose your personal information include those who help us administer our technology information systems, financial auditors, and Churches of Christ Vic/Tas.

We take reasonable steps to ensure that these organisations are bound by confidentiality and privacy obligations when handling personal information.

How we protect personal information:

We take reasonable steps to ensure the security of personal and sensitive information we hold and to protect it against loss, misuse or unauthorised access, destruction, use, modification or disclosure.

Our IT systems are password protected and comply with applicable security standards. Only authorised personnel are permitted to access these details.

It is our policy to:

- permanently de-identify personal information where reasonable and possible; and
- destroy personal information once there is no longer a legal or business need to retain it

Anonymity

It is each member's right to be dealt with anonymously, provided that is it lawful and practicable.

We will try to accommodate a request for anonymity wherever possible, however we note that in some circumstances, this may prevent us from practically and effectively communicating.

Third party websites:

Our website may contain links to third party websites, and third-party websites may also have links to our website.

Our privacy policy does not apply to external links or other websites.

The operators of other websites may collect personal information. We encourage everyone to read the privacy policies of any website you link to from our website.

Cookies

When a person visits our website a record of the visit is logged. The following data is supplied by each individual's browser:

- IP address and/or domain name;
- Operating system (type of browser and platform);
- The date, time and length of the visit to the website; and
- The resources accessed and the documents downloaded.

This information is used to compile statistical information about the use of our website. It is not used for any other purpose.

If you do not want 'cookies' to be used please adjust browser settings to disable them.

Accessing, updating or changing information:

Access to individual information can be obtained by asking us. Occasionally, we may need to refuse the request to access information, for example, where granting access would infringe someone else's privacy.

Updates or changes to personal information held by Gisborne Church of Christ Inc. can be made by contacting the church office.

Changes to the Privacy Policy:

Gisborne Church of Christ Inc. may have to update this Privacy Policy from time to time, for example to comply with changes to the Privacy Act.

If there are concerns or a complaint:

For more information regarding the Gisborne Church of Christ Inc. Privacy Policy, access or correction enquiries, or if there is a complaint regarding potential privacy breaches or how personal information is handled, please contact the church in one of the following ways:

Email: ops.gcofc@outlook.com

Phone: (03) 5428 4213

If you're not satisfied with how we have handled your complaint you can also contact the Office of the Australian Information Commissioner (OAIC) on www.oaic.gov.au. The OAIC is a government body independent of us. It has the power to investigate complaints about possible interference with privacy.

DATE OF POLICY APPROVAL:	09/05/2024
DATE OF LAST POLICY UPDATE:	
NEXT REVIEW DATE:	09/05/2026

Appendix 1

Australian Privacy Principles – A Summary:

APP 1: Open and transparent management of personal information

Ensures that the church manages personal information in an open and transparent way. This includes having a clearly expressed and up to date APP privacy policy.

APP 2: Anonymity and pseudonymity

Requires the church to give individuals the option of not identifying themselves, or of using a pseudonym. Limited exceptions apply.

APP 3: Collection of solicited personal information

Outlines when the church can collect personal information that is solicited. It applies higher standards to the collection of 'sensitive' information.

APP 4: Dealing with unsolicited personal information

Outlines how the church must deal with unsolicited personal information.

APP 5: Notification of the collection of personal information

Outlines when and in what circumstances the church must notify an individual of certain matters relating to the collection of personal information.

APP 6: Use or disclosure of personal information

Outlines the circumstances in which the church may use or disclose personal information that it holds.

APP 7: Direct marketing

The church may only use or disclose personal information for direct marketing purposes if certain conditions are met.

APP 8: Cross-border disclosure of personal information

Outlines the steps the church must take to protect personal information before it is disclosed overseas.

APP 9: Adoption, use or disclosure of government related identifiers

Outlines the limited circumstances when a church may adopt a government related identifier of an individual as its own identifier, or use or disclose a government related identifier of an individual.

APP 10: Quality of personal information

A church must take reasonable steps to ensure the personal information it collects is accurate, up to date and complete. A church must also take reasonable steps to ensure the personal information it uses or discloses is accurate, up to date, complete and relevant, having regard to the purpose of the use or disclosure.

APP 11: Security of personal information

The church must take reasonable steps to protect personal information it holds from misuse, interference and loss, and from unauthorised access, modification or disclosure. An entity has obligations to destroy or de-identify personal information in certain circumstances.

APP 12: Access to personal information

Outlines the church's obligations when an individual requests to be given access to personal information held about them by the church. This includes a requirement to provide access unless a specific exception applies.

APP 13: Correction of personal information

Outlines the church's obligations in relation to correcting the personal information it holds about individuals.

For more information on the Australian Privacy Principles:

Office of the Australian Information Commissioner
GPO Box 5218, Sydney NSW 2001
1300 363 992
enquiries@oaic.gov.au
www.oaic.gov.au